

NON-DISCRIMINATION REGULATIONS

1. This Regulation is to address the growing culture of discriminatory attitudes and behaviours (including (but not limited) to the use of words and/or actions) within and/or connected to the game of football within Wales. It is the Association's intention to take vigorous action against this deplorable trend by imposing strict sanctions against players, officials, clubs and spectators who are found guilty of any of the offences detailed below. This Regulation is set out in accordance with Article 58 of the FIFA Disciplinary Code and Article 14 of the UEFA Disciplinary Regulations.
2. Where there is evidence of an offence as specified under this Regulation, the individual and/or the club concerned will be charged with a Disciplinary Offence as set out under FAW Rule 38 and the matter dealt with in accordance with the provisions set out in Section E of the Rules.
3. Where an individual and/or club is found guilty of a Disciplinary Offence as set out under FAW Rule 38 for any of the offences specified under this Regulation, the following shall apply:
 - 3.1 Any player or official who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigratory words or actions concerning, but not limited to;
 - 3.1.1. age;
 - 3.1.2. disability;
 - 3.1.3. gender reassignment;
 - 3.1.4. race;
 - 3.1.5. religion or belief;
 - 3.1.6. sex;
 - 3.1.7. sexual orientation;
 - 3.1.8. language; or
 - 3.1.9. originshall be suspended for at least ten matches. If the perpetrator is a player, a fine of at least £500 shall be imposed. If the perpetrator is an official, the fine shall be at least £750.
 - 3.2. Where several persons (officials and/or players) from the same club or association simultaneously breach Clause 3.1, or there are other aggravating circumstances, the team concerned may be deducted three points for a first offence and six points for a second offence; a further offence may result in demotion to a lower division. In

the case of matches in which no points are awarded, the team may be disqualified from the competition.

- 3.3. Where supporters of a team breach Clause 3.1 at a match, a warning, a fine of at least £750 and/or a partial or full ground closure shall be imposed on the club concerned regardless of the question of culpable conduct or culpable oversight. Clubs that reoffend, or in the case of a serious offence, may be sanctioned with point deductions, expulsion from a competition or demotion to a lower division.

Spectators who breach Regulation 3.1 hereabove shall receive a Ground Suspension of at least two years.

4. Referees shall have the power to stop, suspend or even abandon a match if an incident of a discriminatory nature occurs. For a first incident the referee may stop a match and a public warning given. For a second incident the referee may suspend the match for a period of time. If the discriminatory behaviour has not ceased, and after coordination with any security / safety officers present, the referee may abandon the match.