

ANTI-DOPING REGULATIONS OF THE FOOTBALL ASSOCIATION OF WALES (“FAW”)

1. SECTION 1 – INTRODUCTION

1.1. FAW and anti-doping

- 1.1.1. FAW is the governing body for the sport of football within Wales.
- 1.1.2. These Regulations are adopted pursuant to the Rules of the FAW and shall be effective as of 1st August 2015.
- 1.1.3. The principles of integrity, fairness, equity and respect are key values which are essential to meaningful sporting success. The illicit use of drugs wholly undermines these principles, and may also damage the reputation of a sport and the health of Players.
- 1.1.4. FAW is committed to protecting the integrity of football in Wales and establishing an environment which promotes and reinforces doping-free behaviour among Participants, so that successive generations of Players will have confidence in their ability to succeed without the misuse of Prohibited Substances and Methods, and are supported by likeminded Player Support Personnel.

1.2. Background to these Regulations

- 1.2.1. FAW is a member of the Federation of International Football Federations ("FIFA"), the international federation for football. FAW is required to adopt anti-doping regulations which are compliant with the FIFA's own anti-doping rules ("FIFA Anti-Doping Regulations"). A link to the current version of the FIFA Anti-Doping Regulations is included at Section 2 of this document.
- 1.2.2. In addition to these Regulations which are derived directly from the FIFA Anti-Doping Regulations, there are supplementary provisions in these Regulations as to management and enforcement which are applicable to Participants. The supplemental provisions are set out in Section 3 below.

2. SECTION 2 – LINK TO THE FIFA ANTI-DOPING REGULATIONS

- 2.1. The current version of the FIFA Anti-Doping Regulations, which these Regulations apply to the extent set out in Section 3 below, can be located at <http://www.fifa.com/development/medical/anti-doping/index.html>.

3. SECTION 3 - ANTI-DOPING REGULATIONS OF THE FAW LINKED WITH THE FIFA ANTI-DOPING REGULATIONS

3.1. Authority to Regulate

- 3.1.1. FAW is the governing body of the sport of football in Wales under the jurisdiction of FIFA.

- 3.1.2. The FIFA Anti-Doping Regulations apply to all member federations of FIFA. FAW is a member federation of FIFA and is required to incorporate the FIFA Anti-Doping Regulations into its own anti-doping regulations. The purpose of these Regulations and the FIFA Anti-Doping Regulations is to prohibit doping in order to protect the rights and health of Players and to protect the values of fair play in football.
- 3.1.3. FAW shall, further to its powers set out in its Articles of Association and in its Rules, regulate the prohibition and control of doping in football within the UK and shall make, maintain and enforce these Regulations.

3.2. **Application of the FIFA Anti-Doping Regulations**

- 3.2.1. FAW hereby adopts the FIFA Anti-Doping Regulations (as amended from time to time) as its Anti-Doping Regulations subject to FAW's specific amendments and supplemental provisions as to testing, results management and enforcement set out below. In the event that FIFA adopts new Anti-Doping Regulations which supersede these Regulations, the new FIFA Anti-Doping Regulations will prevail.
- 3.2.2. FAW hereby adopts the FIFA Anti-Doping Regulations (as amended from time to time), a link to which is set out in Schedule 2 above.

3.3. **Definitions**

- 3.3.1. Words and definitions used in FIFA's Anti-Doping Regulations shall have the same meaning in these Regulations. In addition, the following words shall have the meanings set out opposite them:-

"Domestic Registered Testing Pool"	-	a pool of Players (who are not included in the National Registered Testing Pool) established by the NADO from time to time who are required to provide Whereabouts Filings and make themselves available for Testing at such whereabouts in accordance with Regulation 3.8 below.
"NADO"	-	the National Anti-Doping Organisation being United Kingdom Anti-Doping Limited (trading as "UKad") or its successor body.
"NADP"	-	the panel of arbitrators known as the National Anti-Doping Panel, which is administered by Sports Dispute Resolution Panel Limited (trading as "Sport Resolutions (UK)"), or any successor body.
"NADP Rules"	-	the procedural rules issued by the NADP from time to time.

- “National Registered Testing Pool” - the pool of Players established by the NADO from time to time who are required to provide Whereabouts Filings and make themselves available for Testing at such whereabouts in accordance with Regulation 3.8 below.
- “National Level Player” - a player who is either subject to Testing (whether In Competition or Out of Competition) as part of the NADO’s doping programme or who otherwise falls within FAW’s jurisdiction.
- “Results Management Authority” or “RMA” - the NADO, being the body appointed by the FAW with authority to manage results, conduct investigations and present cases and/or appeals to the NADP or the CAS under these Regulations.
- these “Regulations” - the Anti-Doping Regulations of the FAW set out in this document.
- “Rules of the FAW” - the supreme rules of the FAW from time to time.
- “Whereabouts Filing” - Information provided by or on behalf of a Player in the National Registered Testing Pool or the Domestic Registered Testing Pool.

3.4. **Application of these Regulations and Core Responsibilities**

- 3.4.1. These Regulations shall apply to and shall bind all Participants and other persons under the jurisdiction of FAW. Those to whom these Regulations apply include (without limitation):-
 - 3.4.1.1. all Players and Player Support Personnel who are members of, or registered by FAW and/or member or affiliate organisations of FAW (including any Qualifying Clubs, Directly Affiliated Leagues or Area Associations, as defined in the Rules of the FAW);
 - 3.4.1.2. all Players and Player Support Personnel participating in such capacity in Competitions, Matches and other activities organised, convened or authorised by FAW or any of its member or affiliate organisations (including any Qualifying Clubs, Directly Affiliated Leagues or Area Associations), wherever held; and
 - 3.4.1.3. any other Player or Player Support Personnel who, by virtue of a contractual arrangement or otherwise, is subject to the jurisdiction of FAW for the

purposes of anti-doping whether or not such person(s) is or are resident in the UK.

- 3.4.2. All Players, Player Support Personnel and other persons under the jurisdiction of FAW, accept that they will comply with these Regulations and agree to be subject to any Testing carried out by FAW, the NADO, FIFA or any other body with competent authority to test under these Regulations.
- 3.4.3. Without prejudice to Regulation 3.4.2 above, it is the personal responsibility of each Player:-
 - 3.4.3.1. to acquaint him/herself with these Regulations and the FIFA Anti-Doping Regulations, and to ensure that each Person (including medical personnel) from whom he/she takes advice is acquainted with all the requirements of these Regulations, including (without limitation) being aware of what constitutes an anti-doping rule violation and of what substances and methods are on the Prohibited List;
 - 3.4.3.2. to comply with these Regulations in all respects;
 - 3.4.3.3. to take full responsibility for what he/she ingests and uses;
 - 3.4.3.4. to carry out research regarding any products or substances (including supplements) which he/she intends to ingest or Use (prior to such ingestion or Use) to ensure compliance with these Regulations and such research shall, at a minimum, include a reasonable internet search of (1) the name of the product or substance, (2) the ingredients/substances listed on the product or substance label, and (3) other related information revealed through research of points (1) and (2);
 - 3.4.3.5. to ensure that any medical treatment he/she receives does not infringe these Regulations;
 - 3.4.3.6. to make him/herself available for Testing at all times upon request whether In-Competition or Out of Competition;
 - 3.4.3.7. when appropriate to provide accurate and up-to-date Whereabouts Filings for the purposes of Testing;
 - 3.4.3.8. to disclose to FAW any decision by a non-Signatory to the effect that the Player committed an anti-doping rule violation within the previous ten years; and
 - 3.4.3.9. to cooperate fully with FAW and/or the NADO conducting investigations into possible anti-doping rule violations.
- 3.4.4. Without prejudice to Regulation 3.4.2 above, it is the personal responsibility of each Player Support Personnel:-

- 3.4.4.1. to acquaint him/herself with all of the provisions of these Regulations and the FIFA Anti-Doping Regulations including (without limitation) being aware of what constitutes an anti-doping rule violation and what substances and methods are on the Prohibited List;
- 3.4.4.2. to comply with these Regulations in all respects;
- 3.4.4.3. not to Use or Possess any Prohibited Substance or Prohibited Method without valid justification. A Player Support Personnel who Uses or Possesses a Prohibited Substance or Prohibited Method without valid justification may not provide support to any Player;
- 3.4.4.4. to cooperate fully with the Testing of Players;
- 3.4.4.5. to use his/her influence on Player values and behaviour to foster anti-doping attitudes;
- 3.4.4.6. to disclose to FAW any decision by a non-Signatory to the effect that the Player Support Personnel committed an anti-doping rule violation within the previous ten years; and
- 3.4.4.7. to cooperate fully with FAW and/or the NADO conducting investigations into possible anti-doping rule violations.

3.5. **The NADO**

- 3.5.1. FAW has appointed the NADO to undertake Testing on Players under the jurisdiction of the FAW.
- 3.5.2. FAW has appointed the NADO to undertake the role of the Results Management Authority.
- 3.5.3. FAW has appointed NADP as the body empowered to rule on any alleged breach of these Regulations (including, without limitation, any alleged disciplinary offence, whether or not involving a hearing) and to rule on any appeal of the first instance ruling.
- 3.5.4. FAW has appointed the NADO to grant TUEs for National Level Players.

3.6. **International-level Players/ Establishment of National Registered Testing Pool and the Domestic Registered Testing Pool**

- 3.6.1. FIFA's decision as to which Players are International-level Players for the purposes of these Regulations shall be final and binding.
- 3.6.2. The NADO shall (in consultation with FAW) be entitled to establish the National Registered Testing Pool and the Domestic Registered Testing Pool and shall keep a register of those National Level Players who are required to provide Whereabouts Filings. Anyone included in the National Registered Testing Pool or the Domestic Registered Testing Pool will be notified in accordance with the NADO's procedures.

3.6.3. The NADO may conduct Testing on any Player both In-Competition and Out of Competition at any time or place and shall apply the principles and procedures set out in the FIFA Anti-Doping Regulations when Testing.

3.6.4. For the avoidance of doubt, FIFA may conduct Testing in Wales on International and National Level Players or on any other Player both In Competition and Out of Competition.

3.7. **TUEs**

3.7.1. A Player in the National Registered Testing Pool or the Domestic Registered Testing Pool (who is not an International-level Player) must obtain a TUE for the Use, Possession or administration of any Prohibited Substance or Prohibited Method required for therapeutic use from the NADO (in accordance with its applicable procedures). For the avoidance of doubt, where appropriate, International-level Players must obtain a TUE from FIFA or, where they already have a TUE granted by the NADO, must apply to FIFA for recognition of that TUE.

3.7.2. A Player who is not in the National Registered Testing Pool or the Domestic Registered Testing Pool and who is not an International-level Player may, in the event he/she is tested under these Regulations and has been using a Prohibited Substance or Prohibited Method for therapeutic use, make a retrospective application for a TUE in accordance with the NADO's applicable procedures.

3.8. **Players Whereabouts Requirements**

3.8.1. The provisions in the FIFA Anti-Doping Regulations relating to whereabouts shall apply to Players in the National Registered Testing Pool and the Domestic Registered Testing Pool. Such Players shall provide their Whereabouts Filings to the NADO in such format as the NADO shall from time to time prescribe and such Whereabouts Filings shall be provided through ADAMS (or such other database management system as WADA may adopt from time to time).

3.9. **Retirement and Return to Competition**

3.9.1. The FIFA Anti-Doping Regulations relating to retirement and return to Competition shall apply to Players in the National Registered Testing Pool except that notice, in writing, is to be given to the NADO rather than FIFA. FAW may establish requirements for retirement and returning to competition for other National Level Players, including those in the Domestic Registered Testing Pool.

3.10. **Results Management**

3.10.1. The RMA shall apply the procedures set out in the FIFA Anti-Doping Regulations following notification of an Adverse Analytical Finding on a National Level Player or other Person who is not an International-level Player or for any other alleged anti-doping rule violation by a National Level Player or other Person who is not an International-level Player.

3.10.2. All samples collected as a result of Testing under these Regulations shall be the property of the RMA.

3.10.3. Any costs associated with the analysis of a Player's B Sample following a test initiated by the NADO under these Regulations shall be borne by the Player, except where the Player accepts his/her A Sample analytical results but the Results Management Authority elects to proceed with the B Sample.

3.11. **Disciplinary Process**

3.11.1. The proceedings of NADP as the body empowered by the FAW to rule on any alleged breach of these Regulations including, without limitation, any alleged disciplinary offence, (whether or not involving a hearing) and to rule on any appeal of the first instance ruling, shall be conducted in accordance with the NADP Rules and in any event NADP shall give written notice of the findings or outcome of the proceedings to the parties to the proceedings and all third parties entitled to such notification under the FIFA Anti-Doping Regulations.