



Guidelines For Recruiting Volunteers

Football interview questions for helpers and coaches working with children and young people

It is unlikely that you will be able to formally interview all the volunteers who want to help. Therefore use these questions as reminders of what you should be asking when new volunteers want to help with children and young people.

Name:	
Date: Time:	
(Tick the boxes to make sure you have asked all the questions)	
1 Tell us about yourself (find out if they have received any child protection training and if so, what, where and when)	
2 Why do you want to join our organisation?	
3 Have you ever worked with children before? Tell us about it. (find out about something they have done which went really well and why, and something that did not go quite so well and why)	
4 What do you think makes a good football session for children? (find out how they would know if the children are enjoying the session)	
5 What would you do to make sure the facilities you use are as safe as possible?	
6 How would you deal with the following situations?	
a A parent continually shouting at their child to play better by ridiculing him/her?	
b You are coaching outside and the weather becomes extremely wet and cold?	
c A child becomes injured during the game?	
d A child continually disrupts a coaching session?	
e A child is bullied by three other members of the team?	
7 Do you have any questions for us?	

Availability	
Are you available to work the whole of the season?	
Are you available for an induction day?	
What days/times are you available?	
Preference	
What job would you prefer to do, what job do you think you would be best at?	
Questions relating to the application form if applicable,	

Other Information	
Summary It is very important that all volunteers are fully informed of safeguarding children practices and procedures	
Inform the candidate that as part of their commitment to the club, they are required to:	
<ul style="list-style-type: none"> Attend child protection awareness training 	
<ul style="list-style-type: none"> Keep their qualifications updated (where applicable) 	
<ul style="list-style-type: none"> Sign up to the FAW Code of Conduct and Good Practise 	
<ul style="list-style-type: none"> Complete a self declaration form 	
<ul style="list-style-type: none"> Have regular meetings with a nominated person within the club regarding personal development (eg attending appropriate scUK/Running Sport workshops: chat about any problems etc.) 	

Acknowledgement Adapted from 'Duty of Care Guidelines (or Netball Clubs and Associations', by the All England Netball Association Limited.